

Apparel and Footwear
International RSL Management
(AFIRM) Working Group

***RESTRICTED
SUBSTANCE LIST
SEMINAR***

Questions and Answers

Pam Utz

Gap Inc.



Common Questions - Question 1

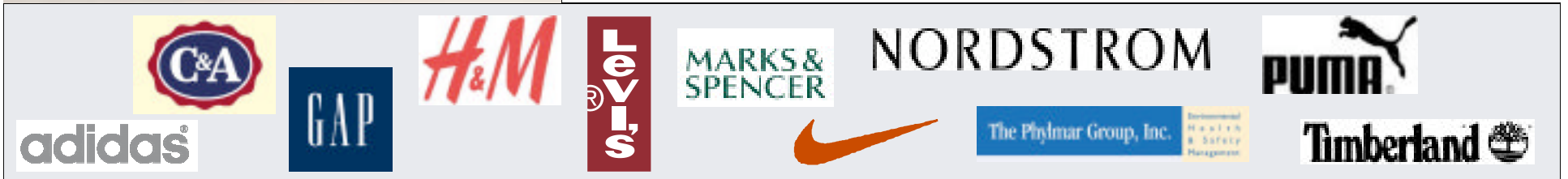
QUESTION:

Can RSL data for one company be shared with another company?

ANSWER:

It depends. Currently there are differences in:

- Test method requirements
- Data formats
- Labs that are approved for testing





Question 2

QUESTION:

In children's wear, what substances are restricted by major US and EU brands?

ANSWER:

- Children at greater risk
- All chemicals important, some limits lower for children (formaldehyde)
- EU – phthalates (PVC)
- US – lead (metal trim)

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Question 3

QUESTION:

If raw materials comply with the RSL, does the end product automatically pass?

ANSWER:

It depends on . . .

- . . . Process
- . . . The chemical
- . . . Additional chemical reactions

The limit applies to the final product not the raw material inputs. You only know by testing!

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Question 4

QUESTION:

How do you integrate Oeko-Tex into this program?

ANSWER:

- The Oeko-Tex 100 standard is highly comparable with the RSLs of the AFIRM group.
- This standard is not a substitute for all RSLs.





Question 5

QUESTION:

When will there be a harmonized global RSL?

ANSWER:

- 80% to 90% of restrictions on RSLs are the same.
- Differences are mainly based on different distribution channels.
- Individual company RSLs must be tailored to a company's specific market.
- AFIRM companies strive to align requirements.

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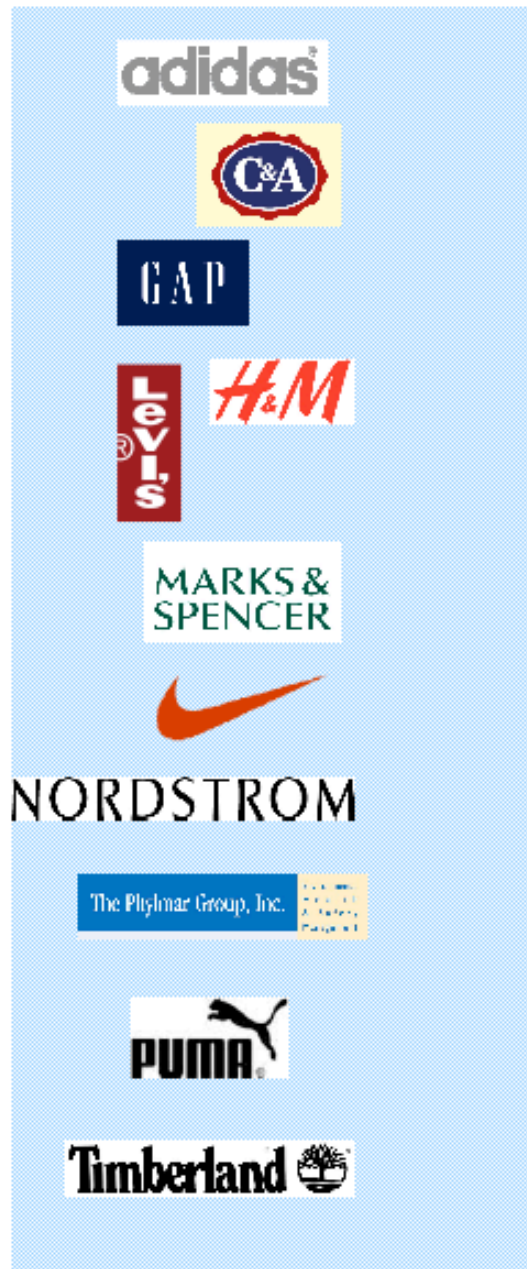
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Thank you – You're terrific!