AFIRM History & Industry Landscape for Restricted Substances

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2004: AFIRM Group Established

Apparel & Footwear International RSL Management Group

Founding Members

















- Primary goals: adoption of RSLs across industry and education of the supply chain
 - Common RSL proved difficult
 - Unanimity voting requirement



























2006: First AFIRM Supplier Seminar

Apparel & Footwear International RSL Management Group



- First supplier seminar: Hong Kong
 - Education on RSL and implementation
- Subsequent seminars
 - Shanghai 2007
 - New Delhi 2008
 - Hong Kong 2010
 - Ho Chi Minh City 2012
 - Shanghai 2014
 - Ho Chi Minh City 2018

AFIRM Membership: 8 Companies

































2006: Europe Enacts REACH

Registration, Evaluation, Authorization of Chemicals

- Substances of very high concern (SVHC) regulated in imported goods
- Annex 17































2008: Chemical Regulations Take Off

After REACH, Dramatic Spike in Chemical Regulations

- "Retailer as regulator" model takes hold
- Cost of compliance & access to market concerns
 - European Union
 - United States
 - Individual U.S. States
 - o Asia
 - U.S. Counties & Cities?



AFIRM Membership: 14 Companies































2010: Brand RSLs Proliferate

250+ Product RSLs in the Apparel & Footwear Industry

- Different chemicals, limits, methods and formats
 - Estimated 12,000 pages of chemical restrictions
- Very challenging for supply chain
 - O Why is this happening?
 - Is this the proper way to manage industry?



























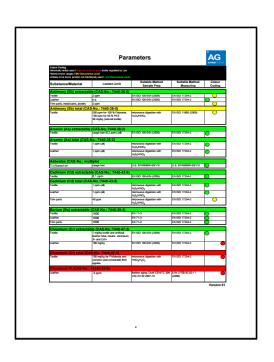






2012: AFIRM RSL Guidance Published

A Big Step Toward a Common RSL



- Compilation of brands' strictest limits Some exceptions
- Would brands adopt in place of own RSL?



























2015: AFIRM RSL Published

AFIRM and Non-AFIRM Brands are Adopting



- Common RSL that goes beyond globally regulated limits
- Simplify compliance / gain efficiencies
- Demonstrate maturity / model legislation
- Updated: 2017, 2018, 2019



























Apparel Industry: Chemicals Management Landscape

AFIRM's Role



- Working group of leading brands (International)
- AFIRM RSL: stricter than global regulation
- Lead industry / anticipate regulations / policy engagement



- US Trade Association with broad scope
- AAFA RSL based on regulations only



- Staff-driven Foundation based in Amsterdam
- Primary Focus: Input chemistry controls (MRSL) & Wastewater controls























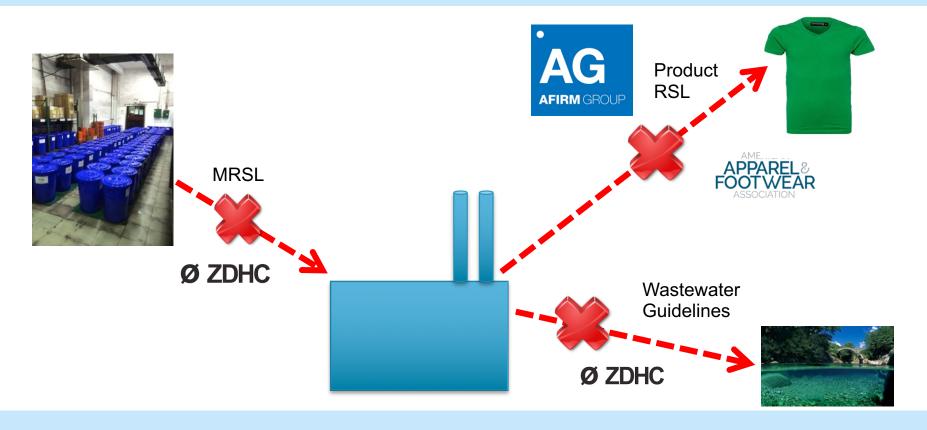






Industry Landscape: RSL vs. MRSL

Inputs & Outputs





























AFIRM Today and in the Future

Apparel & Footwear International RSL Management Group

- Evolve and promote the AFIRM RSL
- Product chemical regulatory policy engagement and compliance
- Partnerships and supply chain education



AFIRM Membership: 26 Companies

































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